

# CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY



**JANAKALYAN FINANCIAL SERVICES PVT. LTD.**

Approved by Board of Directors

28<sup>th</sup> Day of August, 2020

Reviewed on: 7<sup>th</sup> May, 2024





## **Introduction:**

Janakalyan Financial Services Private Limited (JFSPL) is in the business of extending micro loans to poor and near-poor households to reduce income inequality, promote economic development, employment and growth and allowing women from lower socio-economical classes to participate in the economy. It is recognized that integrating social, environmental, and ethical responsibilities into the governance of businesses ensures their long-term success, competitiveness, and sustainability.

JFSPL through its CSR initiatives aims to enhance value and promote social equality, sustainable development of the environment, and social welfare of the people and society at large, more specifically for the deprived and underprivileged persons.

This policy, which encompasses the Company's philosophy for giving back to society as a corporate citizen and focus to contribute to the sustainable development of the society and environment at large is titled as the "Janakalyan Financial Services Private Limited CSR Policy". This policy is applicable to all CSR initiatives and activities taken up by the Company for the benefit of the society.

## **Objective:**

The objective of the Corporate Social Responsibility is to benefit the society by improving the quality of the individual, their families, and the local community at large. Serving the needy people is the top priority of Janakalyan Services Finance Private Limited ("JFSPL/ The Company"). The Company is already engaged in improving the lives of the poor and needy people by providing microfinance but the broader objective of the Company to help the poor to improve their standards of living does not end here. The Company through its CSR activities shall participate in the overall development of the society.





**Applicability:**

Section 135 of the Companies Act provides the threshold limit for applicability of the CSR to a Company are:

- (a) net worth of the company to be Rs 500 crore or more;
- (b) turnover of the company to be Rs 1000 crore or more;
- (c) net profit of the company to be Rs 5 crore or more in any financial year.

**Targeted Sectors:**

The Company proposes to implement its CSR activities in various sectors stated hereunder:

- a) Rural Development Projects;
- b) Women Health and Empowerment;
- c) Education and Skill Development; and
- d) Any other area as may be prescribed by Schedule VII amended from time to time.

The Company will review the sectors from additions/ deletions/clarifications to the above sectors.

**CSR Spending:**

The Board of Directors at the recommendation of the CSR Committee shall allocate in every financial year, at least two percent of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy.

**CSR Committee:**

Guiding Principles for Constitution of CSR Committee:

- a) The CSR Committee will consist of three or more Directors, out of which at least one Director shall be Independent Director.





- b) The Committee will meet at least once in a year to discuss and review CSR activities and Policy. A quorum of two members is required to be present for the proceedings to take place. Such other meetings of the Committee can be convened as and when deemed appropriate. The Committee members may attend the meeting physically or via such audio-visual means as permitted under the Act.
- c) The Company Secretary shall act as Secretary to the Committee.

**Role of CSR Committee:**

The CSR Committee constituted in pursuance of Section 135 of the Companies Act, 2013 shall be required to carry out the following activities:

- a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
- b) Recommend the amount of expenditure to be incurred on the activities referred to in clause (a);
- c) Spend the allocated CSR amount on the CSR activities once it is approved by the Board of Directors of the Company in accordance with the Act and the CSR Rules;
- d) Monitor the Corporate Social Responsibility Policy of the Company from time to time;
- e) Institute a transparent monitoring mechanism for implementation of the CSR projects, programmes or activities; and
- f) Submit the Reports to the Board in respect of the CSR activities undertaken by the Company.

**Implementation & Monitoring:**

The CSR Committee shall formulate a plan for efficient implementation of identified projects. Such a plan may inter alia contain milestones and deadlines. The Committee may implement the identified activities in any of the following modes:





- a) Directly by the employees of the Company.
- b) Jointly with any NGO, Trust, Section 8 Company involved in similar initiatives.
- c) Donating to any NGO, Trust, Section 8 Company for identified projects.

The representatives of the Company will monitor the status of each project and will report its findings to the CSR Committee periodically.

**General:**

CSR activities will form part of the Company's Director's Report. The reporting would be in the format prescribed under the Companies Act, 2013 and the Rules in respect thereof.

The CSR Policy will be reviewed from time to time and any modification/ amendment to the same can be made only with the approval of the Board.

